

Position: Staff Engineer

Office Location: Manchester, NH (full-time)

Job Code: 20-SE-04MG

Come be a part of our expanding Manchester, NH office as we build on our success of providing a wide range of engineering, planning and asset management services to our clients. We are currently looking for a **Staff Engineer** to contribute to our expansion and success and to be a part of a growing office with a bright future.

As a staff engineer you will play a key role in servicing and growing our client base across northern New England. This means working on a variety of projects, for a variety of clients, applying your academic training to solve real world issues. At BETA we provide a wide range of services to our clients, resulting in considerable interaction and teamwork. Our engineers routinely collaborate with other transportation, structural and water/wastewater engineers, landscape architects, and GIS/asset management specialists on a variety of projects. We expect you to be enthusiastic, driven to learn, highly organized, detail-oriented, and ready to advance your career.

Main Responsibilities:

- To learn and grow your engineering knowledge and experience
- Perform engineering design tasks, field investigations, report writing and prepare conceptual and final contract plans and documents on a variety of projects
- Be part of our overall design team working collaboratively with other engineers, planners, landscape architects, scientists and asset management specialists

Skills and Abilities Required:

- A strong desire to learn
- Excellent written, oral and interpersonal skills
- A working understanding of NHDOT requirements and standards
- MicroStation and AutoCAD experience

Education and Experience:

- Bachelor's degree in Civil Engineering
- 2 to 5 years of engineering related experience (transportation/roadway/traffic design)
- Fundamentals of Engineering (FE) examination preferred

You will have the opportunity to:

- Contribute to the continuing growth and success of our Manchester office
- Work, interact and learn from our senior staff to solve and deliver solutions to our clients
- Grow your engineering knowledge and advance your career
- Be part of an exciting and growing company that is employee owned

About BETA:

BETA Group, Inc. was established in 1982 and has grown to become a regional leader in the fields of transportation engineering, civil/site engineering, structural engineering, water and wastewater engineering, landscape architecture, GIS/asset management, and environmental services. BETA has offices in Lincoln, RI; Manchester, NH; Norwood, Worcester, and Chicopee, MA; and Hartford, CT and employs a staff of over 175 professional and support staff. BETA is an AA/EOE Employer and offers an

exceptional compensation package including accrued vacation, medical, dental, 401k, life insurance, flexible spending accounts and ESOP options.

BETA is a leader in providing civil engineering and transportation planning and design services to municipalities and state agencies for over 35 years. Our clients turn to us for solutions that enable them to prioritize their needs, allocate funds appropriately, and address concerns efficiently. Our technology and expertise allow us to improve mobility, enhance communities and economic vitality, and balance development and infrastructure needs with environmental stewardship.

How to apply:

Submit resume to jobs@beta-inc.com, referencing job code **20-SE-04MG**. BETA Group, Inc. does not sponsor Visas. Must be eligible for employment in the United States of America.

Position: Staff Engineer – Transportation/Civil
Office Location: Worcester, MA (full-time)
Job Code: 20-SE/TC-05MG

Are you ready to take an active role working on high-profile projects in the civil engineering field? Our Worcester office has an immediate opening for a **Transportation/Civil Engineer** to join our rapidly growing team with a variety of exciting projects in progress. Don't miss this opportunity to work with and learn from industry-leading engineers while contributing to the success and growth of an expanding office.

Main Responsibilities:

Day-to-day activities will vary. You may be conducting field investigations one day and developing design concepts in the office the next. Our transportation/civil engineers design roadways and intersections, perform drainage analysis and design, assist with preparation of plans and other technical documents, and work directly with our project managers on complex design projects. Our engineers are often involved in urban planning, stormwater management, and streetscape design projects.

We work for municipalities, as well as with regional planning agencies and state agencies. At BETA, the wide range of services that we provide to our clients results in considerable interaction and teamwork within the company. Our engineers regularly work with other transportation engineers, Landscape Architects, structural engineers, and GIS/Asset Management specialists on a variety of projects.

Skills Required:

- Desire to learn
- Excellent written and oral communication skills
- AutoCAD/Civil 3D experience desirable

Education and Experience:

- Bachelor's degree in Civil Engineering or related field required
- 0 – 5+ years of experience required
- EIT preferred

About BETA:

BETA Group, Inc. was established in 1982 and has grown to become a regional leader in the fields of transportation engineering, civil/site engineering, structural engineering, water and wastewater engineering, landscape architecture, GIS/asset management, and environmental services. BETA has offices in Lincoln, RI; Worcester, Norwood, and Chicopee, MA; Hartford, CT; and Manchester, NH and employs a staff of over 175. BETA is an AA/EOE Employer and offers an exceptional compensation package including accrued vacation, medical, dental, 401k, life insurance, flexible spending accounts and ESOP options.

BETA has been a leader in providing civil engineering and transportation planning and design services to municipalities and state agencies for over 35 years. Our clients turn to us for solutions that enable them to prioritize their needs, allocate funds appropriately, and address concerns efficiently. Our technology and expertise allow us to improve mobility, enhance communities and economic vitality, and balance development and infrastructure needs with environmental stewardship.

How to apply:

Submit resume to jobs@beta-inc.com, referencing job code **20-SE/TC-05MG**. BETA Group, Inc. does not sponsor Visas. Must be eligible for employment in the United States of America.

Position: Senior Project Engineer
Office Location: Worcester, MA (full-time)
Job Code: 20-SPE-05MG

The City of Worcester is on the rise, and so is BETA's Worcester office with exciting new projects and opportunities for growth. We are currently hiring a **Senior Project Engineer** to contribute to the expansion and success of our firm in the Worcester region. This is a major opportunity for an experienced and motivated engineer looking to advance their career into a leadership position.

The ideal candidate must be a driven, enthusiastic, highly organized, detail-oriented engineer ready to move to the next stage of their career. This position will play a key role in servicing our growing client base across New England while providing technical expertise. The position will require the candidate to learn at a fast pace and utilize their engineering experience and knowledge to recognize and connect opportunities between multiple disciplines within BETA.

Main Responsibilities:

- Provide technical assistance and manage technical aspects on a variety of transportation, pavement management, ADA, and stormwater related projects.
- Perform engineering related tasks, such as the design, review/preparation of contract documents and the development of construction cost estimates
- Handle multiple projects at once providing superior client service and strong communication, both internally and externally
- Work with multiple municipal and agency clients, with a focus on Massachusetts
- Present project findings at client meetings
- Work as part of our overall design team, providing technical support to offices located throughout New England
- Regional travel will be required (New England)

Skills and Abilities Required:

- A strong background in transportation/civil engineering
- A working knowledge and experience working with MassDOT design standards and standard specifications
- Familiarity with roadway design, stormwater management, ADA compliance, and pavement engineering guidelines/standards
- An understanding of roadway construction practices
- Excellent communication (written and oral) and interpersonal skills
- The ability to manage and prioritize multiple assignments

You will have the opportunity to:

- Bring your career to the next level
- Contribute to project decisions regarding technical approach, cost, and scheduling performance
- Work and interact with clients to solve problems and complete projects on time and on budget
- Gain hands on training to become a successful project manager

Education and Experience:

- Must have 8+ years of engineering related experience (transportation/roadway/traffic design)

- Bachelor's degree in Civil Engineering or related field
- PE is required

About BETA:

BETA Group, Inc. was established in 1982 and has grown to become a regional leader in the fields of transportation engineering, civil/site engineering, structural engineering, water and wastewater engineering, landscape architecture, GIS/asset management, and environmental services. BETA has offices in Lincoln, RI; Worcester, Norwood, and Chicopee, MA; Hartford, CT; and Manchester, NH and employs a staff of over 175. BETA is an AA/EOE Employer and offers an exceptional compensation package including accrued vacation, medical, dental, 401k, life insurance, flexible spending accounts and ESOP options.

BETA has been a leader in providing civil engineering and transportation planning and design services to municipalities and state agencies for over 35 years. Our clients turn to us for solutions that enable them to prioritize their needs, allocate funds appropriately, and address concerns efficiently. Our technology and expertise allow us to improve mobility, enhance communities and economic vitality, and balance development and infrastructure needs with environmental stewardship.

How to apply:

Submit resume to jobs@beta-inc.com, referencing job code **20-SPE-05MG**. BETA Group, Inc. does not sponsor Visas. Must be eligible for employment in the United States of America.

Position: Senior Project Manager
Office Location: Manchester, NH (full-time)
Job Code: 20-SPM-04MG

Big things are happening in BETA's Manchester, NH office!

Come be a part of our expanding office as we build on our success of providing a wide range of engineering, planning and asset management services to our clients. We are currently looking for a **Senior Project Manager** to contribute to our expansion and success. This is a major opportunity for an experienced and motivated person looking to lead and advance their career.

The ideal candidate will play a key role in servicing and growing our client base across northern New England while providing technical expertise and oversight on projects within the office. This candidate must be driven, enthusiastic, highly organized, detail-oriented, and ready to move to the next stage of their career.

Main Responsibilities:

- Take a leadership role in the office while providing the management and technical oversight on a variety of transportation, planning and asset management projects
- Perform engineering related tasks, such as the design, review/preparation of contract documents
- Handle multiple concurrent projects while providing superior client service and strong communication, both internally and externally
- Participate in exploring business development opportunities in order to continue to expand our client base and provide multiple services to our clients
- Work as part of our overall design team, providing technical support to offices located throughout New England

Skills and Abilities Required:

- A strong background in providing transportation/civil engineering design including a strong familiarity in stormwater design and management, traffic engineering, transportation planning, ADA compliance, and asset management
- A working knowledge and experience with NHDOT requirements and standards
- Excellent communication (written and oral) and interpersonal skills
- The ability to manage and prioritize multiple assignments, oversee and mentor younger staff
- Regional travel will be required (New England)

You will have the opportunity to:

- Bring your career to the next level
- Contribute to the continuing growth and success of our Manchester office
- Lead and guide project decisions regarding technical approach, cost, and scheduling performance while mentoring younger staff
- Work and interact with our clients to solve and deliver their transportation projects

Education and Experience:

- Must have 20+ years of engineering related experience (transportation/roadway/traffic design)

- Bachelor's degree in Civil Engineering
- NH PE is required
- Knowledge and excellent working relationship with NHDOT and New Hampshire communities
- LPA Certified

About BETA:

BETA Group, Inc. was established in 1982 and has grown to become a regional leader in the fields of transportation engineering, civil/site engineering, structural engineering, water and wastewater engineering, landscape architecture, GIS/asset management, and environmental services. BETA has offices in Lincoln, RI; Manchester, NH; Norwood, Worcester, and Chicopee, MA; and Hartford, CT and employs a staff of over 175 professional and support staff. BETA is an AA/EOE Employer and offers an exceptional compensation package including accrued vacation, medical, dental, 401k, life insurance, flexible spending accounts and ESOP options.

BETA is a leader in providing civil engineering and transportation planning and design services to municipalities and state agencies for over 35 years. Our clients turn to us for solutions that enable them to prioritize their needs, allocate funds appropriately, and address concerns efficiently. Our technology and expertise allow us to improve mobility, enhance communities and economic vitality, and balance development and infrastructure needs with environmental stewardship.

How to apply:

Submit resume to jobs@beta-inc.com, referencing job code **20-SPM-04MG**. BETA Group, Inc. does not sponsor Visas. Must be eligible for employment in the United States of America.



Position: Project Engineer (Transportation/Civil)

Office Location: Norwood, MA (full-time)

Job Code: 21-PE-TC-02KH

Are you ready to take on high-profile projects in the Civil/Transportation Engineering field? Our Norwood, Massachusetts office has an immediate opening for a **Project Engineer** to join our team working on a variety of exciting projects and providing a great opportunity for your career growth.

The ideal candidate must be a driven, enthusiastic, organized, detail-oriented engineer ready to move to the next stage of their career. This position will play a key role in servicing our growing client base across New England by providing a key role in the technical design and development of projects while overseeing and mentoring younger staff. Collaboration within and between multiple disciplines within the company is required.

Main Responsibilities:

- Provide technical assistance and manage technical aspects on multiple and a variety of transportation and transportation related projects
- Perform detailed engineering tasks, such as the design, review/preparation of contract documents, development of construction cost estimates and specifications
- Provide responsive client service and strong communication, both internally and externally
- Work as part of our overall design team, providing technical support to offices located throughout New England
- Travel within New England, as needed

Skills and Abilities Required:

- A strong background in transportation/civil engineering
- A strong knowledge and experience working with AutoCAD 3D, AASHTO and MassDOT design policy guidelines and requirements
- Familiarity with highway design, stormwater management, ADA compliance
- An understanding of roadway construction practices
- Excellent communication (written and oral) and interpersonal skills
- The ability to manage and prioritize multiple assignments
- The ability to mentor and train younger staff

You will have the opportunity to:

- Bring your career to the next level
- Contribute to project decisions regarding technical approach, cost, and meeting project milestone schedules
- Work and interact with your team to solve problems and complete projects on time and on budget
- Gain hands-on training to become a successful project manager

Education and Experience:

- Must have 5 to 10 years of engineering related experience (transportation/roadway/traffic design)
- Bachelor's degree in Civil Engineering or related field
- PE is preferred.

BETA GROUP, INC.

701 George Washington Highway, Lincoln, RI 02865

P: 401.333.2382 | F: 401.333.9225 | W: www.BETA-Inc.com

About BETA:

BETA Group, Inc., a multi-office Engineering, Landscape Architecture and Planning firm, was established in 1982 and has grown to become a regional leader in the fields of Transportation/Traffic Engineering, Civil/Site Engineering, Structural Engineering, Water/Wastewater Engineering, Landscape Architecture, Urban Design & Planning, GIS/Asset Management, Environmental Sciences and Construction Services.

BETA has offices in Lincoln, RI; Norwood, Worcester, and Chicopee, MA; Hartford, CT; and Manchester, NH; and employs a staff of Engineers, Scientists, Planners, Landscape Designers, Technicians and Construction Managers. BETA is an AA/EOE Employer and offers an exceptional compensation package including accrued vacation, medical, dental, 401k, life insurance, and flexible spending accounts.

BETA is pleased to provide an Employee Stock Ownership Plan (ESOP) to all employees. As a 100% employee-owned firm, we believe this important retirement benefit also recognizes and motivates our team members' hard work which has allowed BETA to grow and prosper.

How to apply:

Submit resume to jobs@beta-inc.com, referencing job code **21-PE-TC-02KH**. BETA Group, Inc. does not sponsor Visas. Must be eligible for employment in the United States of America.



Job Code: 21-PE-TR-01KA

Position Project Engineer– Civil/Transportation

Office Location: Lincoln, RI

Are you looking for an exciting new opportunity at a well-respected, growing firm? Take the next step in your career at BETA. We have an immediate opening for an experienced Project Engineer in our Lincoln office. In this role, you will work alongside industry-leading engineers, planners, and landscape architects on high-profile civil, site and transportation projects.

Responsibilities/Skills Required:

- Plan, schedule, conduct or coordinate detailed phases of projects
- Produce high-quality designs, reports, and models, responsible for ensuring proper quality control procedures on all projects
- Strong proficiency with Civil 3D
- Ability to handle and prioritize multiple ongoing projects at once
- Excellent written and oral communication skills
- Ability to prepare contract documents and project reports
- Travel for work within RI, MA, and CT

Education and Experience:

- Must have 5-8 years of civil or transportation experience
- RIDEM/CRMC permitting experience preferred but not required
- Modeling (stormwater and sanitary) experience preferred but not required
- Bachelor's degree in Civil
- PE license is required

About BETA:

BETA Group, Inc., a multi-office Engineering, Landscape Architecture, and Planning firm, was established in 1982 and has grown to become a regional leader in the fields of Transportation/Traffic Engineering, Civil/Site Engineering, Structural Engineering, Water/Wastewater Engineering, Landscape Architecture, Urban Design, & Planning, GIS/Asset Management, Environmental Sciences, and Construction Services. BETA has offices in Lincoln, RI; Norwood, Worcester, and Chicopee, MA; Hartford, CT; and Manchester, NH; and employs a staff of Engineers, Scientists, Planners, Landscape Designers, Technicians, and Construction Managers. BETA is an AA/EOE Employer and offers an exceptional compensation package including accrued vacation, medical, dental, 401k, life insurance, and flexible spending accounts. BETA is pleased to provide an Employee Stock Ownership Plan (ESOP) to all employees. As a 100% employee-owned firm, we believe this important retirement benefit also recognizes and motivates our team members' hard work which has allowed BETA to grow and prosper.

How to apply:

Submit resume to jobs@beta-inc.com, referencing job code **21-PE-TR-01KA**. BETA Group, Inc. does not sponsor Visas. Must be eligible for employment in the United States of America.

Position: Project Engineer – Traffic
Office Location: Norwood, MA (full-time)
Job Code: 21-PE-TR-02MG

Are you ready to be part of a dynamic team working on high-profile projects in the Traffic/Transportation Engineering field? Our Norwood, Massachusetts office has an immediate opening for a Project Engineer to join our Traffic team working on a variety of existing projects and providing a great opportunity for your career growth. The ideal candidate must be a driven, enthusiastic, organized, detail-oriented engineer ready to move to the next stage of their career. This position will play a key role in strengthening our service to a growing client base across New England by providing a key role in the technical design and development of projects while overseeing and mentoring younger staff. Collaboration within and between multiple disciplines within the company is a requisite key to our collective success.

Main Responsibilities:

- Perform detailed engineering analysis tasks, such as traffic analysis; traffic signal sequencing, phasing and timing; traffic data collection; technical reports; and traffic modeling and simulation
- Prepare engineering plans including traffic signal design; intersection geometrics including Complete Streets principles; pavement markings and signage; and temporary traffic control and construction staging plans
- Assist in preparation of contract documents, including plans, technical specifications, and construction cost estimates
- Provide technical assistance and lead technical aspects on multiple and a variety of transportation and transportation related projects
- Provide responsive client service and strong communication, both internally and externally
- Work as part of our overall design team, providing technical support to offices located throughout New England
- Travel within New England, as needed

Skills and Abilities Required:

- A strong background in traffic and transportation engineering
- Experience in Synchro/SimTraffic (Vissim experience favorable)
- Experience with AutoCAD (Civil3D and/or Microstation favorable)
- Proficiency with MUTCD standards and guidance
- Knowledge and experience working with MassDOT design policy guidelines and requirements preferred

- Excellent communication (written and oral) and interpersonal skills
- The ability to manage and prioritize multiple assignments
- The ability to mentor and train younger staff

You will have the opportunity to:

- Bring your career to the next level
- Contribute to project decisions regarding technical approach, cost, and meeting project milestone schedules
- Work and interact with your team to solve problems and complete projects on time and on budget
- Conduct project presentations and build client service skills
- Gain hands-on training to become a successful project manager

Education and Experience:

- Must have 5+ years of engineering related experience (transportation/roadway/traffic design)
- Bachelor's degree in Civil Engineering
- EIT is required; PE is favorable.

About BETA Group, Inc.

BETA Group, Inc., a multi-office Engineering, Landscape Architecture and Planning firm, was established in 1982 and has grown to become a regional leader in the fields of Transportation/Traffic Engineering, Civil/Site Engineering, Structural Engineering, Water/Wastewater Engineering, Landscape Architecture, Urban Design & Planning, GIS/Asset Management, Environmental Sciences and Construction Services. BETA has offices in Lincoln, RI; Norwood, Worcester, and Chicopee, MA; Hartford, CT; and Manchester, NH; and employs a staff of Engineers, Scientists, Planners, Landscape Designers, Technicians and Construction Managers. BETA is an AA/EOE Employer and offers an exceptional compensation package including accrued vacation, medical, dental, 401k, life insurance, and flexible spending accounts. BETA is pleased to provide an Employee Stock Ownership Plan (ESOP) to all employees. As a 100% employee-owned firm, we believe this important retirement benefit also recognizes and motivates our team members' hard work which has allowed BETA to grow and prosper.

How to apply:

Submit resume to jobs@beta-inc.com, referencing job code **21-PE-TR-02MG**. BETA Group, Inc. does not sponsor Visas. Must be eligible for employment in the United States of America.

Job Code: 21-PM-CTR-01KA

Position Project Manager – Civil/Transportation

Office Location: Lincoln, RI

It's an exciting time to be an engineer – especially at BETA Group, Inc. From high profile projects to learning about and implementing innovative technology, BETA has been busier than ever. We are seeking an experienced Project Manager who is ready to lead our Civil and Transportation department into the future, growing along with our rapidly expanding firm.

The main responsibilities:

The right candidate will be comfortable leading and managing Site/Civil and Transportation engineering projects while pursuing new clients and project opportunities. Your energy and enthusiasm will inspire creativity among your team. You see a future with the firm – and we will invest in your growth to help you fulfill that vision.

Responsibilities/Skills Required:

- Provide leadership, direction, and technical guidance to staff in the department, assisting on project planning and design efforts
- Lead designer and/or project manager on projects
- Plan, schedule, and conduct/coordinate all phases of assigned projects
- Develop and evaluate projects plans, schedules, and budgets
- Responsible for proper quality control on all assigned projects
- Perform peer reviews and make technical presentations
- Business development, identify potential clients and assist in proposal development
- Manage clients, contracts, and budgets
- Manage and mentor staff

The fine print:

- 15+ years of related experience and a Rhode Island PE registration is required
- Bachelor of Science in Civil Engineering is required
- Must have a working knowledge of RIDOT, RIDEM, and CRMC requirements

About BETA:

BETA Group, Inc., a multi-office Engineering, Landscape Architecture, and Planning firm, was established in 1982 and has grown to become a regional leader in the fields of Transportation/Traffic Engineering, Civil/Site Engineering, Structural Engineering, Water/Wastewater Engineering, Landscape Architecture, Urban Design, & Planning, GIS/Asset Management, Environmental Sciences, and Construction Services. BETA has offices in Lincoln, RI; Norwood, Worcester, and Chicopee, MA; Hartford, CT; and Manchester, NH; and employs a staff of Engineers, Scientists, Planners, Landscape Designers, Technicians, and Construction Managers. BETA is an AA/EOE Employer and offers an exceptional compensation package including accrued vacation, medical, dental, 401k, life insurance, and flexible spending accounts. BETA is pleased to provide an Employee Stock Ownership Plan (ESOP) to all employees. As a 100% employee-owned firm, we believe this important retirement benefit also recognizes and motivates our team members' hard work which has allowed BETA to grow and prosper.

How to apply:

Submit resume to jobs@beta-inc.com, referencing job code 21-PM-CTR-01KA. BETA Group, Inc. does not sponsor Visas. Must be eligible for employment in the United States of America.

Job Code: 21-SET-02KH

Position: Senior Engineer - Traffic

Office Location: Norwood, MA

BETA is searching for a senior-level traffic engineer to join our award-winning team in Norwood, MA and contribute to our continued corporate growth and success. Our collaborative work environment is supportive of professional career development and offers an opportunity to be a leader within the transportation and traffic division of our firm.

If you are ready for a positive change where you will be valued for your professional contributions, able to explore the latest technological solutions, and encouraged to work on exciting and high-profile projects throughout New England, BETA offers the right environment for you to take your career to the next level. BETA is at the forefront of our industry, forming long-term partnerships with our clients and improving communities together.

The Main Responsibilities:

You will be leading and performing a broad range of traffic engineering duties including operational and safety studies, corridor and circulation studies, parking studies, access management, safety audits and report writing. You'll work with your team to develop solutions and prepare contract drawings/documents for traffic/roadway improvements including pedestrian and bicycle facilities, temporary traffic control and staging plans, traffic signals, on-site signal system diagnostic, and other design solutions for agencies and communities. Typical projects range from minor to complex intersections, interchanges, urban arterials, downtown urban and village settings, to neighborhood traffic calming programs.

This role will require you to work collaboratively as part of a multi-disciplinary team. Our in-house professionals include experts in permitting, roadway and stormwater design, planning, landscape architecture, and utility engineering.

The Fine Print:

- Bachelor of science in Civil Engineering, Master's in Civil Engineering preferred
- PE Registration in MA required, Other New England states a plus
- PTOE Certification
- IMSA Signal certification a plus
- Proficiency in traffic software, including Synchro/SimTraffic, Vissim a plus
- Experience with MUTCD, Highway Safety Manual, Safety Certifications
- Working knowledge and understanding of MassDOT requirements and procedures
- Experience with performing on-site signal equipment diagnostic
- Excellent written, oral, and interpersonal communication skills
- Experience with public presentations
- Proficiency with AutoCAD/Civil 3D/ArcGIS
- 15+ years of experience in traffic and transportation engineering

About BETA:

BETA Group, Inc., a multi-office engineering, landscape architecture, and planning firm, was established in 1982 and has grown to become a regional leader in the fields of transportation/traffic engineering, civil/site engineering, structural engineering, water/wastewater engineering, landscape architecture, urban design, & planning, GIS/asset management, environmental sciences, and construction services.

BETA has offices in Lincoln, RI; Norwood, Worcester, and Chicopee, MA; Hartford, CT; and Manchester, NH; and employs a staff of Engineers, Scientists, Planners, Landscape Designers, Technicians, and Construction Managers. BETA is an AA/EOE Employer and offers an exceptional compensation package including accrued vacation, medical, dental, 401k, life insurance, and flexible spending accounts.

BETA is pleased to provide an Employee Stock Ownership Plan (ESOP) to all employees. As a 100% employee-owned firm, we believe this important retirement benefit also recognizes and motivates our team members' hard work which has allowed BETA to grow and prosper.

How to apply:

Submit resume to jobs@beta-inc.com, referencing job code 21-SET-02KH. BETA Group, Inc. does not sponsor Visas. Candidates must be eligible for employment in the United States of America.