Q&A WITH MICHAEL SANDERSON, ITE PRESIDENT
Submitted by: Mike Spack, Spack Enterprise
Dear NEITE Members:

Now that the winter has finally ended, and the banks of snow have receded from the roadways and sidewalks, we look forward towards a busy spring and summer season within ITE. The spring has already started off on a high note with UMass Amherst recently hosting the 2018 ITE Northeastern/Mid-Colonial District Student Leadership Summit. This is the first such ITE event held in this part of the country and it was an honor for UMass Amherst to be sponsoring the event. It was a pleasure to see and participate in the summit which promoted the benefits of ITE to the next generation of engineers and planners. I would also like to congratulate the UMass Amherst ITE Student Chapter for winning the Northeastern District Collegiate Traffic Bowl.

Starting off 2018, we have seen increased Section membership and additional participation at the Section level. I hope to continue the participation and again reach out to the membership, and prospective ITE members, to get more involved with ITE. The New England Section is currently looking for help from our many members across New England. Many of the Section’s committees are always seeking assistance. This is a great opportunity for members to get more engaged with the Section; and with ITE in general. In addition to assistance, a committee chair position is currently open for the Public Relations Committee. This position is key to the Section as the committee provides our organizational interface with our members, other organizations, and the general public. For those who wish to get involved please do not hesitate to contact me.

In the upcoming month(s), the New England Section will be distributing a survey to the Section’s general membership. The survey will reach many different aspects of our organization and is aimed at identifying desires, challenges, and opportunities at the Section level of ITE; such as new professional development topics, Section meeting structure, and ways to garner membership participation. Please keep an eye on your email, and your ‘spam’ email just in case, for the survey.

I look to continue working with everyone this spring. As always, if you have any questions or suggestions, please contact me at (978) 794-1792 or at sgregorio@theengineeringcorp.com.

I hope to hear from you NEITE—Together we are the best!

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ITE New England Section President
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Useful Links

Institute of Transportation Engineers:
http://www.ite.org

ITE Northeastern District:
http://www.northeasternite.org

ITE New England Section:
http://www.neite.org

ITE Upstate New York Section:
http://www.itenyupstate.org

ITE New York Metro Section:
http://ite-metsection.org

Young Professionals in Transportation - Boston Chapter
http://www.ypboston.org/

Boston Society of Civil Engineers:
http://www.bsces.org

American Society of Civil Engineers:
http://www.asce.org

ASCE New Hampshire Chapter:
http://www.ascenh.org

ASCE Vermont Chapter:
http://sections.asce.org/vermont

ASCE Maine Chapter:
http://www.mainesce.org/maine

ASCE Connecticut Chapter:
http://www.csce.org

ASCE Rhode Island Chapter:
http://riasce.org

Urban Land Institute:
http://www.uli.org

MA Association of Consultant Planners:
http://www.macponline.org

The American Planning Association Northern New England Chapter:
http://www.nncapa.org

APA Massachusetts Chapter:
http://www.massapa.org

APA Connecticut Chapter:
http://www.ccapa.org

APA Rhode Island Chapter:
http://www.rhodeislandapa.org
Hello New England Section!

By the May issue, usually I’m saying how great it is that it’s starting to feel like spring. Well, after several days in a row of temperatures hitting 80 degrees, it feels like we skipped right over spring and launched into summer. Personally, I hope it keeps up. With the warmer weather comes many great ITE events so I hope you are ready!

This issue’s feature article comes from Mike Spack of Spack Enterprise. I came across Mike’s interview with the current ITE President Michael Sanderson while searching the internet for something else ITE related. I found the entire interview interesting and relevant to today’s transportation industry while also being concise and an easy, enjoyable read. Thank you to Mike for allowing us to reprint his article in the New England Chronicle.

In this issue, there is also a portion of two press releases that ITE International released in April regarding the Road to Zero Report with the vision to end roadway fatalities in the U.S. by 2050. Be sure to follow the links in the article to see the full report and ITE’s position on connected and automated vehicles.

There are several great events planned in the coming months including chapter meetings, social outings, and golf tournaments. Most notably is the upcoming 2018 Northeastern District Annual Meeting. Be sure to check out the schedule on Page 9 and follow the link to register if you have not done so already. This will be the first District Annual Meeting that I will be attending and I’m looking forward to the opportunity to meet many of you from across the Section. It sounds like it’s going to be a fun and informative few days.

Looking ahead, registration has started for the 2018 ITE International and Midwestern/Great Lakes District Annual Meeting in Minneapolis, Minnesota. Be sure to register early to receive a reduced rate. Please see the Section Calendar for a full list of upcoming events.

I would like to thank all of our sponsors for their continued support of the New England Chronicle. If you are interested in becoming a sponsor of the award-winning New England Chronicle, please contact Lisa Rutherford of Ocean State Signal (lrutherford@oceanstatesignal.com) or myself. I would also like to thank all of the contributors to this issue.

Finally, I would like to take this opportunity to welcome all within the New England Section to contribute their experiences, opportunities, challenges, and innovative strategies to the New England Chronicle. We would love to hear about what you are working on. I hope you enjoy the Spring issue of 2018!

Rachel A. Dooley, PE
Chronicle Editor
rdooley@vhb.com

Please remember to visit the New England Section website at http://www.neite.org and our updated Section Directory for information on the New England Section.

On the Front Cover: Blackstone River Bikeway in Millbury, Massachusetts
Photo Source: VHB ©

On the Back Cover: Pomeroy Meadow Road in Easthampton, Massachusetts
Photo Source: VHB ©
Q&A with Michael Sanderson, ITE President

**MIKE SPACK, PE, PTOE**  
**CEO**  
**SPACK ENTERPRISE**

Michael Sanderson, PE, PTOE is the President/CEO of the award-winning Montana headquartered Sanderson Stewart consulting firm. He is also the 2018 President of the Institute of Transportation Engineers. He was the driving force behind the wildly successful LeadershipITE program and has served ITE throughout his 22 year career. I’ve known Michael for several years now and am impressed by his vision and energy. I hope you enjoy this informative interview with Michael.

**Mike Spack:** Congratulations on your ITE Presidency! I’ve heard from past presidents that the term flies by. Since time is so limited, what’s the single biggest thing you hope to accomplish as International President of ITE?

**Michael Sanderson:** Thanks, Mike. You are right that a one-year term as president is a very short time to accomplish big things. Most of the important stuff definitely takes more than one year to get done. That’s why it’s so important in a volunteer run organization like ITE for the elected leadership to work together and pull in the same direction. We have a very cohesive leadership team right now, and I’ve been fortunate to work closely with our CEO Jeff Paniati and with my two predecessors, Shawn Leight and Paula Flores, to support the initiatives that they kicked off during their terms. I’m only half joking then when I say, the biggest thing I could accomplish as ITE president this year would be to not screw up the positive momentum that we’ve already built over the last couple of years. That said, I just kicked off two new initiatives, an initiative called “One ITE” and an initiative on Diversity and Inclusion. While the new initiatives over the last couple of years have been focused on technical areas (Vision Zero, updating Trip Generation, Connected and Autonomous Vehicles, Smart Communities, and Transportation and Health), these new initiatives are focused on organizational improvements to create a sustainable ITE for the future. These are really big initiatives that will definitely live beyond my tenure as President, so I’m already working with my successors, Bruce Belmore and now Randy McCourt, to make sure we can accomplish our long-term goals.

**Mike Spack:** If we could dial back the clock, what advice would you give your 29-year-old self?

**Michael Sanderson:** Invest a lot more money in Apple, Amazon and Google.

**Mike Spack:** What is the worst advice you see or hear being dispensed in our industry?

**Michael Sanderson:** I don’t think it’s advice so much as conventional wisdom, but collectively as an industry we continue to live by a model that values members of our profession as brains-by-the-hour. Which is to say that we are only as valuable as the amount of time we spend on a problem, and not the value of the solutions we come up with. The chargeable hour, as a concept, significantly devalues the creative problem-solving that we do, and we are our own worst enemies. On the public sector side, most public agencies, and DOTs in particular, require some form of cost-plus-fixed-fee contracts, which lock us into a by-the-hour model. And on the private sector side, we not only continue to agree to these contracts, but we are all too quick to cut our hours and/or our fees to win work. Altogether, it’s a downward spiral that is proven out by the data – as an industry, we are working more and more with lower and lower profit margins. Other industries and professions don’t do this. If we want to attract the best and brightest into our profession and have a sustainable workforce for the future, we need to break the mold, start paying people for the value of their ideas and their positive impact on quality of life in our communities, and pay transportation engineers and planners what really smart people in other professions make. If we don’t, we may find that the brightest up-and-coming talent will start seeking careers elsewhere.

**Mike Spack:** As I understand it, ITE was founded by traffic engineers to address a technological change that the founders felt ASCE wasn’t adequately addressing. We are in the midst of another transportation transformation with autonomous vehicles, mobility as a service, shared vehicle schemes, and electric vehicles. What strategies is ITE deploying to stay relevant?

**Michael Sanderson:** This phenomenon, where innovators spin off and disrupt the incumbents, is very common in businesses and organizations of all types, and ITE is certainly not immune. We’ve already seen it a few times in our history. As you say, ITE was a result of some specialists looking for an organization that better fit their unique needs, which ASCE at the time didn’t fulfill. More recently, I think it’s safe to say that ITS America, similarly, spun out of ITE because ITE didn’t specifically address their more specialized needs. This happens in business and industry all the time – the innovator becomes the incumbent and then itself...
Continued from Page 5

bears a target for the next wave of disruption. Clayton Christensen of the Harvard Business School wrote a book about it called The Innovator’s Dilemma. So, the first challenge is to recognize opportunities for innovation. This is not easy, but the far harder part is then to create a culture in a successful incumbent organization that embraces change to the extent that it is willing to disrupt its status quo to follow an innovative new path. Few companies can do it – all I have to say is Kodak and Blockbuster and you understand what I mean.

What does all this mean for ITE then? Innovation is occurring all around us and at an incredible pace. As you mention, much of it is driven by technology with things like autonomous and connected vehicles and electrification. But, at the same time, there are groups pushing for a new paradigm that would plan for less car-centric cities and systems that prioritize active transportation modes. At ITE right now we are doing a couple of things to make sure we are keeping up and staying relevant to all these developments. First, we have refocused our technical councils to always have one eye specifically focused on identifying and reporting on emerging trends – what are the cutting-edge things going on in the world of transportation? Second, when we identify something new, we evaluate it and answer some key questions: Is it a topic on which ITE should take the lead? If it is, then we assign it to a Council or Task Force and get to work. Or, is it something that another organization is better suited to lead and ITE can seek to partner with and support that organization. This is an approach that ITE hasn’t embraced as much in the past, but we are now actively working with many organizations including NACTO, ITS America, FHWA, several technology companies and numerous others. And finally, to do these many diverse things, which go far beyond traditional traffic engineering, we will need a diverse group of people in ITE with diverse knowledge and skills. Through our recent constitutional changes, we are creating a place where a true “Community of Transportation Professionals” can come together and collaborate.

Mike Spack: In addition to serving ITE as its president, your day job is the president and CEO of a successful regional consulting firm. What strategies are you deploying at your firm to stay relevant, and even thrive, in the changing transportation landscape?

Mike Sanderson: I think the biggest thing that I now believe, which I didn’t until recently, is that the Chicago Cubs can indeed win a World Series. Now we’ll have to see about my Seattle Mariners.

Mike Spack: Finally, do you have any ask or request for my audience? Last parting words?

Mike Sanderson: Thanks for the opportunity to answer some questions and have a “conversation” with your audience. I’m excited about the direction that ITE is going. Our membership is growing, and the vibe around ITE is one of excitement for the future. It really is the most exciting time to be in the transportation profession. So my ask of your audience is this: if you haven’t participated in ITE for a while, give it another try. But, old member or new, there are a lot of new things going on and countless ways to get involved. Call me and I’ll get you connected.

Mike Spack is the founder of Spack Enterprise Consulting and creative force and principal writer behind Mike On Traffic. He is a recognized industry leader of traffic studies and traffic data collection. He is also the author of numerous industry leading guides used by transportation professionals around the world and presenter for Traffic Corner Tuesday webinars.

This article originally appeared on the Mike On Traffic website at www.mikeontraffic.com on April 5, 2018 and is reprinted with permission.
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How Do I Advertise?

- The cost of a one year business card size advertisement in the New England Chronicle’s Professional Services Directory is $150 per year (recently changed), payable to the New England Section of ITE. Notice to be given in early November to past sponsors.
- Business Card Size Advertisements should preferably be in PDF format.
- **NOTE:** NEITE Tax ID: 52‐1326217

Would You Like to Contribute to the New England Chronicle?

Would you like to contribute to an award winning New England Chronicle newsletter? The New England Chronicle’s Action Committee is seeking members (both professionals and students) who are interested to write both short and feature articles for publication in the upcoming New England Chronicle issues. Both short and feature articles should be about technical topics, professional matters, innovative projects, and cutting-edge solutions that affect transportation engineering and planning. We are also looking for pieces on transportation-related legislation.

Typically short articles would consist of 1,000 to 2,500 words and feature articles would consist of 2,000 to 4,000 words. Each article should include a head shot and bio of all participating authors. Further details for each article submission can be given upon request.

For more information on how you can become a New England Chronicle contributor contact the New England Chronicle Editor: Rachel A. Dooley, PE at rdooley@vhb.com.
News from ITE International

April 19, 2018

Road to Zero Coalition Releases Comprehensive Report to End Roadway Deaths in the U.S. by 2050

Washington, DC—The Road to Zero Coalition, managed by the National Safety Council (NSC), released a comprehensive report laying out strategies to end roadway deaths in the United States by 2050. It is the first time so many organizations have collaborated to put forth a plan to address motor vehicle fatalities, which recently increased after years of decline. The Institute of Transportation Engineers (ITE) is a member of the Road to Zero Steering Committee that was integral to the creation of the Road to Zero: A Vision for Achieving Zero Roadway Deaths by 2050.

In the report written by the RAND Corporation, a nonprofit, nonpartisan research institution, the Coalition identified three main strategies to reduce roadway fatalities:

- Double down on what works through proven, evidence-based strategies. There are many tools such as the Highway Safety Manual, Crash Modifications Clearinghouse, and the ITE Safety Resources Toolbox, an ITE Vision Zero Initiative product that has been recently enhanced and is available at www.ite.org/visionzero.

- Advance life-saving technology in vehicles and infrastructure. ITE recently released a position statement on CV/AV that offers key tenets for the development of CV/AV that seek to balance between the desire to advance innovation and protect public safety.

- Prioritize safety by adopting a safe systems approach and creating a positive safety culture. The ITE Vision Zero Task Force has identified speed as a key priority area. ITE, in partnership with the Vision Zero Network, was awarded a Road to Zero grant to support the development of new approaches and a new mindset with regard to speed management in urban areas.

“We demand 100-percent safe operations in aviation, marine, pipeline, rail, and transit; we should cultivate a corresponding societal demand for safe roads,” said NSC President and CEO Deborah A.P. Hersman. “With these three guidelines, everyone can do something to reduce fatalities on the roadway. Getting to zero fatalities is not impossible—it just hasn’t been done yet.”

“ITE applauds the work being done by the Road to Zero Coalition and is a proud member of the Steering Committee,” said Jeffrey F. Paniati, ITE Executive Director and CEO. “ITE embraces the strategies set forth in the report and will be actively supporting their advancement through ITE’s Vision Zero initiative and our new Road to Zero grant.”

The report is released in the midst of national discussions about motor vehicle safety issues, such as automated vehicles, investing in infrastructure, distracted driving, and alcohol - and drug-impaired driving.

April 24, 2018

ITE Receives Road to Zero Safe System Innovation Grant to Reduce Roadway Fatalities through Speed Management Training

Washington, DC—The Institute of Transportation Engineers (ITE) has been awarded a Safe System Innovation Grant by the Road to Zero (RTZ) Coalition administered by the National Safety Council. This coalition was launched in October 2016 by the National Safety Council, Federal Highway Administration, Federal Motor Carrier Safety Administration, and National Highway Traffic Safety Administration with the goal of eliminating roadway deaths within 30 years.

ITE’s proposal, submitted in partnership with the Vision Zero Network, is to develop training on the topic of speed management. The project is titled “Moving from Conversation to Action: A Scalable Training Resource on Speed Management for Transportation Professionals and Community Stakeholders” and will focus on the development of a comprehensive training experience for practitioners, as well as other community members and influential professionals in the areas of transportation, policymaking, enforcement, and public health. Elements of this training experience will include in-person speed management training, an on-demand speed management resource center accessible through the ITE Learning Hub, and a dedicated online discussion space through the ITE Community website, where training participants can directly interact with each other and the broader transportation professional community to ask questions and share experiences. “This project will have direct and lasting value as we seek to achieve the goal of zero fatalities and serious injuries on our nation’s roadways,” said Deborah A. P. Hersman, President and CEO of the National Safety Council. “We are pleased to see ITE and the Vision Zero Network receive this important grant.”

“ITE is aiming to build greater awareness of the proven effectiveness of speed management measures and identify concerns and misperceptions that are slowing acceptance, and ultimately, to build a stronger constituency to advance these lifesaving measures,” said Jeffrey Lindley, ITE Associate Executive Director and Chief Technical Officer. “We have a strong relationship with the Road to Zero Coalition and embrace the tenets of eliminating roadway deaths within 30 years.”

“We are excited to be working with ITE on this important effort to advance effective speed management strategies for the sake of safety. Reducing vehicle speeds—with a focus on the important role that system designers and policymakers play—is a foundational element of Vision Zero,” said Leah Shahum, Founder and Executive Director of the national nonprofit Vision Zero Network.
This year’s meeting will be held from Monday May 21 to Wednesday May 23, 2018 at the Fort William Henry Hotel and Convention Center in Lake George, NY. We are very excited about this meeting and know everyone who attends will not only benefit from a great technical program, with more than 10 PDH’s being available, but will enjoy the local flavor of the meeting and the fun filled social program.

This year we are going to try a few new things that we hope you will like. These things include Trivia Night, a Mini-Golf Event, and Historic Ghost Tours. In addition to these unique events at this year’s meeting, there will also be a Luncheon with a State of ITE presentation (sponsored by GPI), an Award Dinner (sponsored by HDR), Student Poster Session, and an ITE Roundtable Discussion hosted by our International President.

This is going to be a great meeting and I hope everyone can attend. I look forward to seeing you all in Lake George.

Michael Wieszchowski
2018 Meeting Chair

It is not too late to register! Go to https://ite-ned-annual-meeting.org/registration/ and complete the online form and don’t miss out on a great meeting. The Schedule of Events is listed below.
NEITE is proud to announce the 19th Annual Thomas E. Desjardins Golf Tournament on Wednesday, June 20, 2018. This event funds the annual NEITE scholarships awarded to undergraduate and graduate students in the field of civil and transportation engineering. As usual, the tournament will be at Sandy Burr Country Club in Wayland, MA with a shotgun start at 9:00 AM (registration 8:30 AM). Following golf, we will have the traditional barbecue luncheon, prizes and super raffle.

A few words about Tom…

Tom Desjardins died young; however, during his shortened career, Tom capably blended civil and traffic engineering. Tom was a workhorse who inspired officemates with his enthusiasm, attentiveness to seasoned engineers, instruction to young engineers, and support to the increasing number of female engineers. And Tom liked to play golf.

NEITE appreciates your support and wishes to thank those companies and individuals who have participated and sponsored this tournament for the past 18 years. This year, we need your support again and please encourage your staff to join us.

NEITE’s Emerging Professionals Committee is lending a hand in our tournament organization. We are working on networking through matching pairs of younger members with seasoned members of ITE. ITE membership is not a requirement and we will have reduced fees for new players.

~The 2018 Desjardins Tournament Committee

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Welcome to the Newest ITE New England Section Members

Total NEITE Membership: 589 persons

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The UMass Institute of Transportation Engineers (ITE) Student Chapter hosted the first-ever ITE Northeastern/Mid-Colonial District Student Leadership Summit (SLS) on April 13th-15th. Over 80 students and professionals traveled from across the country to attend this leadership and professional development driven program. The concept of the SLS originated in the ITE Western District and has since then traversed throughout the rest of the country. The Summits are entirely planned by students, for students.

The weekend kicked off Friday night with a fun and interactive Casino/Trivia event. Students participated in transportation-based trivia and tested their skills at the casino tables for a chance to win raffle prizes at the end of the night. Professionals and students had the opportunity to network in a casual setting.

International ITE Vice President Bruce Belmore opened the event on Saturday morning, providing students with leadership insight and status of ITE from the International perspective. In addition, students had the opportunity to hear from a myriad of UMass alum and other high-level transportation professionals from the region. Students even had the chance to meet our very own Sam the Minuteman!

Throughout the weekend students were also engaged in a group leadership activity, as they were tasked to work in teams with students from other schools to develop posters to promote recruitment and retention for student members in ITE. On Sunday morning, each team presented their ideas to the audience and the top two teams were presented awards based on the scores by our panel of judges.

In addition to hosting the SLS, the UMass ITE Student Chapter competed in the ITE Northeastern District Collegiate Traffic Bowl Competition on Saturday, April 14th. This Jeopardy style trivia competition tests students on their knowledge on ITE, transportation planning and engineering topics. Competing against three other universities from the Northeast, UMass prevailed as the winner. The UMass team will advance to the International Competition to be hosted at the ITE International Annual Meeting in Minneapolis, MN later this summer.

All in all, the Student Leadership Summit proved to be successful as the students from all over the country were able to network and interact with their peers and develop connections that they will carry through the remainder of their careers in transportation. UMass ITE was thankful to have had such great support from NEITE and professionals throughout the region.
Committee, Chapter, and Student Chapter Updates

CONNECTICUT STATE CHAPTER
Chapter President: Kevin Burnham, PE

After our elections this spring, the new CT Chapter officers are:
President – Kevin Burnham
Vice President – Matt Skelly
Secretary/Treasurer – Garrett Bolella
Immediate Past President – Joe Rimiller
Contact info can be found at: http://ctite.weebly.com/about-us.html

MASSACHUSETTS STATE CHAPTER
Submitted by: Douglas Halpert, PE

MAITE kicked off a busy week with its 4th Annual MAITE/Northeastern University event on Monday, April 9th at Nitsch Engineering in Boston, MA. Northeastern University seniors had the opportunity to present their Capstone projects and answer questions about their designs.

MAITE held their Spring Social at Armsby Abbey on Wednesday, April 11th which immediately followed the second day of the MassDOT Innovation and Mobility Exchange in Worcester, MA. Members were treated to free appetizers and reserved room for food, drink, and a chance to collect their thoughts from the day long workshops.

The busy weekend was book-ended with sponsorship and attendance of the Student Leadership Summit hosted by UMass Amherst. MAITE provided a maroon sponsorship for the event and took part in the Saturday programs. Douglas Halpert (MAITE Director) took part in multiple programs aimed at informing students about information about how and where they can take their next steps into the transportation field. Such events included mixers and speed interviews. Thank you to the students at UMass Amherst for putting on a great program.

RHODE ISLAND STATE CHAPTER
Chapter President: Peter J. Pavao, PE, PTOE

Three members of the Rhode Island ITE Chapter presented to a class of approximately 30 junior civil engineering students at the University of Rhode Island on April 24, 2018. They each shared their personal experiences of transitioning from students to professionals in the work force, as well as the benefits of joining ITE.
The Rhode Island ITE Chapter will be hosting a webinar on Uncontrolled Pedestrian Crossings on Thursday, May 24th from 2:30-4:00PM.
Employment Opportunities

City of Newton
Department of Public Works, Transportation Division
Transportation Engineer
Newton Massachusetts

The Transportation Engineer will assist the Director of Transportation Operations (Director) and the Deputy Director in all aspects of his or her duties in the City of Newton Department of Public Works (DPW), Transportation Division. The Transportation Engineer will work on multiple projects simultaneously in an organized and customer-oriented manner and will refer to the Director for supervisory issues and approval of transportation engineering projects and plans. In addition, the Traffic Engineer will represent the Division at meetings with City officials and the public as required.

Responsibilities
- Receives and responds appropriately to calls from residents, consultants, vendors, police dispatch, and others regarding transportation and parking emergencies, questions, and requests.
- Coordinates completion of traffic work orders and coordinates as needed with the DPW Engineering or Highway Divisions, verifies accuracy and quality of work, and communicates work order status to interested parties.
- Utilizes the DPW work order database on a day-to-day basis to identify, process, and close work order requests.
- Effectively communicates with City staff, elected officials, and members of the public regarding transportation engineering decisions, policies, and industry best practices.
- Performs field work and traffic sign, signal or pavement marking inspections to ensure compliance with all applicable federal, state, and local standards.
- Applies engineering judgment to make decisions based on site-specific context and field observations.
- Analyze various modes of transportation for safety, effectiveness, and properly services the needs of its users.
- Assists in identifying and prioritizing infrastructure improvement opportunities within the transportation network.
- Performs traffic operations analysis using both computer models and qualitative assessments to assist the Transportation Division in responding to various verbal and written requests.
- Analyzes crash data and develops safety countermeasures from concept to construction.
- Conducts traffic engineering studies and citywide patrols for traffic signal, specialty light, or streetlight outages.
- Conducts seasonal city-wide condition surveys of pavement markings, traffic signs, and other infrastructure.
- Creates databases and/or work orders based on field observations and downloads data from field devices into desktop computers.
- Supervises employees performing traffic engineering tasks.

For Detailed Employment Opportunity Information, please visit: http://neite.org/job-opportunities/

- Creates and edits various layers and applications within the City’s Geographic Information System (GIS) and generates traffic signal plans, pavement marking plans, traffic management plans, and as-built plans of transportation infrastructure.
- Reviews the on-site and off-site parking and transportation issues associated with new development projects.
- Reviews traffic calming proposals, roadway and traffic signal construction, and other related projects in the public way.
- Completes technical memoranda to summarize conclusions and recommendations for review by the Director, other DPW Division Heads, or the Commissioner of Public Works.
- Assists the Transportation Division in monitoring and reporting the status of snow and ice removal operations on sidewalks and other emergencies as declared by the City.
- Assumes responsibilities and duties of the Director or Deputy Director in his/her absence.
- Participates as a voting member on the city’s Traffic Council.
- Performs other similar or related duties as assigned/required.

Qualifications
- Bachelor’s degree in Civil Engineering
- Five years of experience in traffic and transportation engineering
- Experience in a public works/municipal environment with regulatory experience preferred
- Proficiency with AutoCAD, GIS, and traffic analysis and simulation software
- Experience with and working knowledge of traffic signal control equipment
- Engineer-in-Training (EIT) status is required, Professional Engineer (P.E.) License in the Commonwealth of Massachusetts is desirable
- Valid Massachusetts driver’s license
- Must be able to read, interpret, and explain clearly and in basic terminology documents and plans such as construction contract documents, engineering design theory and analysis, union contracts, City ordinances, state and federal laws, regulations, safety rules, operating and maintenance instructions, and procedure manuals
- Must be able to clearly and efficiently write technical memoranda and correspondence
- Must be able to interpret site plans, contract specifications, construction drawings, details, and layouts
- Must be able to present information that may be controversial in nature effectively to inside or outside contacts, groups of customers, or employees of the organization
- Must be able to help supervise personnel and assume responsibilities of the Director or Deputy Director in his/her absence
- Must be able to perform field work as required (e.g., measurements, mark-outs, traffic counts, etc.), and possess a high comfort level in the field in a variety of seasons and conditions

Director in all aspects of his or her duties in the City of Newton Massachusetts is desirable. Professional Engineer (P.E.) license in the Commonwealth of Massachusetts is desirable

Valid Massachusetts driver’s license

Experience with and working knowledge of traffic signal control equipment

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For Detailed Employment Opportunity Information, please visit: http://neite.org/job-opportunities/
Employment Opportunities

Tighe & Bond

Engineers | Environmental Specialists

At Tighe & Bond, we pride ourselves in fostering a learning environment where our employees can grow and thrive; our friendly company culture is small enough to celebrate personal milestones and recognize individuals for their contributions; and we are committed to the well-being of our employees, the communities where we work, and the environment in which we live.

The Traffic Engineer will join an experienced team of project managers and engineers in Westbrook, Westfield, Worcester, or Westwood with an ability to work on multidisciplinary projects with staff from our nine regional offices.

Qualifications

- 5-10 years of previous experience in traffic engineering, transportation planning and design
- Understanding of traffic signal operations, and design of traffic signal systems and roadways
- Bachelor's degree in Civil Engineering (Master's preferred)
- Certification –IMSA (International Municipal Signals Association) and PTOE Certifications preferred, but not a requirement to apply
- Professional registration as a Massachusetts Professional Engineer (P.E.) or the ability to secure a MA (P.E.) within one year
- Must have a working fluency with Synchro, SiM traﬃc, AutoCAD, and Microsoft Office
- Experience with AutoCAD Civil 3D, VISSIM, Sidra and MicroStation is preferred
- Previous project experience utilizing traffic analysis software and preparing traffic studies is required
- Ability to thrive in a fast-paced and multitasking environment, must love challenges and details, be resourceful, and have great organizational and time management skills
- Self-motivation and the ability to work as a collaborative member of a team will be viewed as beneficial
- Excellent written and verbal communication skills required

Responsibilities

- Plan preparation for Traffic Signal, Maintenance & Protection of Traffic, Roadway and Site projects based on applicable design standards for various State, municipal, and private clients in New England
- Traffic analysis and modeling (macro and microscopic modeling)
- Transportation planning, safety engineering, corridor and parking studies
- Preparation of technical specifications and quantity and cost estimates
- Preparation of reports such as Functional Design Reports, Design Exception Reports, Traffic & Parking Studies, etc.
- Performing site visits, signal inspections, and construction observation on an as-needed basis
- Interacting and making presentations to clients, boards and commissions

For Detailed Employment Opportunity Information, please visit: http://neite.org/job-opportunities/

City of Lowell

City Engineer
Lowell, Massachusetts

The City of Lowell is seeking qualified and experienced candidates for the position of City Engineer in the Department of Public Works, Engineering Division. This position reports to the Public Works Commissioner and City Manager and is responsible for the management, leadership, administrative, technical and supervising work in planning, organizing and directing the operations of the Engineering Division. Minimum Requirements: Bachelor's Degree in Civil Engineering with 7-10yrs of technical and professional experience in civil engineering work in such areas as construction, survey, design, transportation, hydraulics, structural, sanitary, drafting, environmental, highway, architectural, soils and material in which three were in a supervisory capacity is preferred. Master’s degree desired. Computer skills/ experience in CAD required. Registration as a P.E by Commonwealth of MA required. Salary range: $92,627.08 to $108,798.56. Full description is available on the City of Lowell’s website:


Massachusetts Department of Transportation

Civil Engineer I
Statewide, Massachusetts

MassDOT is seeking entry-level candidates who hold a B.S. and/or M.S. degree in Civil Engineering or in an appropriate engineering discipline. The Civil Engineer I position is the entry-level professional job within the Civil Engineering series.

Note: There are multiple positions available and these positions may rotate throughout the District Divisions (Construction, Maintenance, Project Development, Bridge, and Administration/Operations) based on operational needs and/or candidate strengths.

The incumbents for these positions will prepare and review plans, specifications and cost estimates for engineering projects; prepare and/or review reports, studies and analytical data; perform calculations relating to engineering problems; perform engineering surveys; inspect construction work; and perform related work as required.

https://massanf.taleo.net/careersection/ex/jobdetail.ftl?job=17000674&tz=GMT-04%3A00

There are also several higher level Civil Engineer, Environmental Analyst, and Construction Coordinator positions available. To view all MassDOT postings, go to www.mass.gov/masscareers, follow the link for External Applicants, and filter by “Massachusetts Department of Transportation.”
Employment Opportunities

Nitsch Engineering

Do you have the desire to help shape the future of a fast growing company that will give you the opportunity to take your career to the next level? Do you want to work for a company that has been named one of the Top Places To Work in Massachusetts from the Boston Globe for the past three years? Then continue reading - Nitsch Engineering is looking for you!

Highway/Transportation Designer/Engineer

*Boston, Lawrence, or Worcester, Massachusetts*

We are looking for a dynamic Highway/Transportation Design Engineer with 4-10 years of hands on practical Highway/transportation engineering experience to join our team in the Boston, Lawrence or Worcester Office. With over 28-year history, we are an established mid-sized engineering firm that provides survey, civil/site, transportation, structural, GIS, and planning services to a wide variety of clients including developers, architects, universities, state and municipal government agencies. As we continue to grow our market share, we strive to position ourselves and build on our successful model of client delivery by expanding our transportation engineering capabilities. To achieve this goal, we are in immediate need for Highway/Transportation Engineer with hands-on design experience and knowledge with Massachusetts Department of Transportation process and standards.

Are you experienced in performing roadway and highway design, drainage and utility design, preparation of constructions documents, including plans, specifications, and estimates? Are you self-motivated, have strong computer skills, pay attention to details, and take pride in your work? If you are proficient in AutoCAD Civil 3D, we would like to speak to you, and encourage you to apply.

This position has great potential for growth and establishing client contacts. If you possess a bachelor’s degree in Civil Engineering and an EIT, and are ready for your next career adventure where you can make a difference, come and talk to us.

Transportation/Traffic Senior Project Manager - Private Development

*Boston, Lawrence, or Worcester, Massachusetts*

Nitsch Engineering is looking for an experienced and dynamic Traffic/Transportation Engineer/Planner with 15-20 years of hands-on practical traffic/transportation experience with PRIVATE DEVELOPMENT advocacy/permitting/public speaking experience to join our team!! With a 28-year history, Nitsch Engineering is an established mid-sized consulting engineering firm that provides survey, civil/site, transportation, structural, GIS, and planning services to a wide variety of clients including developers, architects, universities, and state and municipal government agencies. As we continue to grow our market share, we strive to position ourselves and build on our successful model of client delivery by expanding our traffic/transportation engineering/permitting work with private development clients.

If you have experience leading the traffic/transportation permitting for private developments with municipal and State review agencies (Planning Boards/Zoning Boards, regional planning agencies/MEPA/MassDOT, Massachusetts Office of Energy and Environmental Affairs), we want you to apply for this position! If you are self-motivated, have established connections with developers, have strong computer skills, pay attention to detail, and take pride in your work, we encourage you to apply. The right aptitudes for this position are your ability to plan, permit, produce the required documents, and advocate for private development projects. You should also be able to perform business development, presentations, and interviews to obtain future work.

This position has great potential for growth and client contacts. If you have the required experience and if you are ready to advance your career, come and talk to us – the next step is up to you. We have a dynamic group of transportation and traffic engineers who will provide the necessary resources for completing the technical tasks.

A bachelor’s degree in Civil Engineering is required. A master’s degree in transportation engineering, and/or certification in ENV SP or AICP will be considered a plus. The candidate must have a PE in Massachusetts or the ability to obtain one within six months of employment.

Applications for the future October 1-31, 2018 computer-based exams of Professional Traffic Operations Engineer (PTOEE) and Professional Transportation Planner (PTP) are due August 7, 2018.

Please note that applications received after the deadline will require an additional $75 late fee to process the application, in addition to the application and examination fee that must accompany the application. TPCB will try to accommodate late applications, but there is no guarantee they will be able to do so.

For a list of available exam cities, please visit: http://castleworldwide.com/main/site/ibtsites/default.aspx

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Chronicle Editor
rdooley@vhb.com

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