New England Section of the Institute of Transportation Engineers

2016 Annual Section Activities Report
**ITE SECTION ANNUAL REPORT FORM**

New England Section: January 1 – December 31, 2016

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INTRODUCTION

The New England Section of the Institute of Transportation Engineers (NEITE) is one of three Sections within the Northeastern District of ITE. The Section includes six (6) individual State Chapters, one for each New England state; including: Connecticut (CT), Maine (ME), Massachusetts (MA), New Hampshire (NH), Rhode Island (RI), and Vermont (VT). In addition, the Section includes five (5) Student Chapters; including the: University of Connecticut, University of Massachusetts Amherst, University of Massachusetts Lowell, Northeastern University, and University of Rhode Island. This 2017 Annual Report provides a financial summary, membership information, and lists the meetings conducted by NEITE and its several state and student chapters.

ANNUAL SUMMARY

The following list summarizes the highlights and major accomplishments for the Section in 2016:

- Published four (4) quarterly issues of the New England Chronicle newsletter;
- Conducted over 25 Section/Chapter (State and Student) meetings or professional activities in 2016;
- Continued support of the five (5) student chapters; including student orientated events such as the 12th Annual Student Symposium (hosted at Northeastern University) and the 17th Annual UMass ITE Technical Day;
- Hosted the 2016 Northeastern District Annual Meeting in Portsmouth, New Hampshire;
- Continued the electronic balloting for the annual meeting election. Nominating Committee followed guidelines for the selection of candidates for the position of Junior Director in order to balance representation between states within the New England Section;
- Held the annual Past President’s Recognition Dinner in conjunction with the joint New England Section/Rhode Island Chapter Meeting in November;
- Supported the Section’s Emerging Professionals Group (EPG) by hosting or sponsoring many events, including a Tour of the MBTA Emergency Training Center;
• University of Massachusetts Student Chapter was awarded the Northeast District Student Chapter of the Year Award;
• Nick Fournier of the University of Massachusetts Student Chapter was awarded the Northeastern District Student Paper Award. He also was the recipient of the Daniel B. Fambro Student Paper Award from ITE International;
• Michelle L. Danila, P.E., PTOE of the New England Section was awarded the Northeast District’s Rising Star Award;
• The Section hosted the 17th Annual Thomas Desjardins Memorial Scholarship Golf Tournament to support an graduate and undergraduate student scholarship through the Thomas Desjardins Memorial Scholarship Fund; and
• Published an updated edition of the Traffic Calming Guidelines through the Section’s Technical Committee.

2016 OFFICERS AND COMMITTEE CHAIRS

NEITE Board of Directors
• President Alan T. Cloutier, P.E., PTOE
• Vice President Rebecca L. Brown, P.E., PTOE
• Secretary Samuel W. Gregorio, P.E., PTOE
• Treasurer Jason M. DeGray, P.E., PTOE
• Sr. Director David J. DeBaie, P.E., PTOE
• Sr. Director John Q. Adams, P.E., PTOE
• Jr. Director Ian A. McKinnon, P.E., PTOE
• Jr. Director Matthew J. Kealey, P.E., PTOE
• Immediate Past President Joseph A. Hallisey, P.E., PTOE

State Chapter Presidents (as of December 31, 2016)
• Connecticut Craig D. Yannes, P.E., PTOE
• Maine Jennifer Williams, P.E.
• Massachusetts Hans Kuebler, E.I.T.
• New Hampshire Jeffrey W. Santacruce, P.E.
• Rhode Island Derek L. Hug, P.E., PTOE
• Vermont Jennifer Conley, P.E., PTOE

Student Chapter Presidents (as of December 31, 2016)
• Univ. of Mass. - Amherst Francis T. Tainter / Michael A. Knodler, Ph.D, Faculty Advisor
• Univ. of Mass. - Lowell Sushma Srinivas / Nathan Gartner, Ph. D., Faculty Advisor
• Northeastern University Ben T. Yeung / Daniel M. Dulaski, Ph.D., Faculty Advisor
• University of Rhode Island Christopher Hunter, Ph.D., Faculty Advisor
• University of Connecticut Karthik Konduri, Pd.D., Faculty Advisor
Standing Committee Chairpersons
- Awards: Kim E. Hazarvartian, Ph.D., P.E., PTOE
- Charter/By-Laws: Kim E. Hazarvartian, Ph.D., P.E., PTOE
- Chronicle Action: Samuel W. Gregorio, P.E., PTOE
- Chronicle Editor: Rachel A. Dooley, P.E.
- Continuing Education: Douglas S. Halpert, E.I.T.
- Desjardin Scholarship: Fayssal J. Husseini, P.E, PTOE
- Emerging Professionals: Christina Dube, E.I.T.
- Goals and Objectives: Alan T. Cloutier, P.E., PTOE
- Historian: John P. Thompson, P.E.
- Industrial Support: William P. McNamara
- Legislative Liaison: Jeffrey R. Parenti, P.E., PTOE
- Membership: Justin M. Curewitz, P.E.
- Nominating: Kenneth J. Petraglia, P.E., PTOE
- Past Presidents Council: Bill F. Lyons, P.E., PTOE
- Program: Keith E. Wenners, E.I.T.
- Public Relations: Ian A. McKinnon, P.E., PTOE
- Public Relations: Matthew J. Kealey, P.E., PTOE
- Strategic Plan: Joseph C. Balskus, P.E., PTOE
- Student Chapter Liaison: Steven M. Tupper, E.I.T.
- Technical Activities: Thomas A. Errico, P.E.
- Technical Activities: Steven C. Findlen
- Website: Colin T. White, P.E.

MEMBERSHIP

The following tables summarize membership for the entire section by grade and for each state chapter for 2016. A portion of the Northeastern District dues proportional to the New England Section membership is returned to the Section twice a year.

Table 1: 2016 NEITE Membership by Membership Grade (As of November 22, 2016)

<table>
<thead>
<tr>
<th>Membership Grade</th>
<th># of Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fellowship - Private</td>
<td>57</td>
</tr>
<tr>
<td>Fellowship – Public</td>
<td>11</td>
</tr>
<tr>
<td>Fellowship – Retired</td>
<td>10</td>
</tr>
<tr>
<td>Member – Private</td>
<td>269</td>
</tr>
<tr>
<td>Member – Public</td>
<td>130</td>
</tr>
<tr>
<td>Member – Retired</td>
<td>20</td>
</tr>
<tr>
<td>Student Member</td>
<td>41</td>
</tr>
<tr>
<td>Young Professional – Private</td>
<td>50</td>
</tr>
<tr>
<td><strong>2016 Total Membership</strong></td>
<td><strong>592</strong></td>
</tr>
<tr>
<td><strong>2015 Total Membership</strong></td>
<td><strong>595</strong></td>
</tr>
<tr>
<td><strong>NET CHANGE</strong></td>
<td><strong>-3</strong></td>
</tr>
</tbody>
</table>
Table 2: 2016 NEITE Membership by State (As of November 22, 2016)

<table>
<thead>
<tr>
<th>Membership Grade</th>
<th># of Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Connecticut</td>
<td>132</td>
</tr>
<tr>
<td>Maine</td>
<td>27</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>305</td>
</tr>
<tr>
<td>New Hampshire</td>
<td>39</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>38</td>
</tr>
<tr>
<td>Vermont</td>
<td>51</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>592</strong></td>
</tr>
</tbody>
</table>

Since 2016, the Section has seen a reduction in overall membership from 595 members in late 2015 versus 592 members in November 2016. Since 2014, the membership has been decreased by 11 members (606 members in late 2014). The Section continues its efforts to gain an understanding of why the membership is declining and identify goals for improving membership and participation in events. The Section’s Executive Board of Directors is seeking to continue sponsorship of events and look for other ways to appeal to younger members and make ITE more relevant to today’s youth. This has been made more difficult with the further rise of other organizations; such as Young Professionals in Transportation (YPT). Over the past two years, the Section has attempted to provide Committee Chair positions to new and younger members; as well as promote participation through nominations to the Executive Board.

Growth has been seen in public sector membership between 2015 and 2016. The Board continues to consider ways to provide additional value to its membership in order to encourage member to continue being a part of ITE. Public sector membership and participation has been on the decline. Private consultants have expressed disappointment in the number of public sector participants at meetings, as ITE events have traditionally been an environment for networking between the private and public sector. The New England Section of ITE has opted at some events to subsidize and offer reduced rate registrations for public sector participation in events to encourage continued support from the public sector.
SECTION FINANCIAL REPORT

Does your section have a Federal Employee Identification Number?  
[X] Yes  [ ] No  
NEITE’s Federal Employee Identification Number is 52-1326217.

January 1, 2016 to December 31, 2016

<table>
<thead>
<tr>
<th>Balance of Funds at Start of Reporting Period</th>
<th>$ 20,983.86</th>
</tr>
</thead>
</table>

Income

- Membership Dues $ 167.75
- Annual Meeting $ 15,220.00
- 2016 NE District Meeting Seed Loan Repayment $ 5,000.00
- Chronicle Ads/Sponsors $ 5,050.00
- Bank Account Interest $ 10.00

Total Income: $ 25,447.75

Expenses

- Chronicle $ 1,222.56
- Annual Meeting $ 13,627.51
- Other Meetings $ 671.36
- Tax Return Preparation $ 370.00
- Emerging Professional Group $ 1,048.84
- Web Page Annual Fee $ 34.95
- Awards $ 661.92
- Mailings & Ballots $ 347.04
- Student / Chapter Donations $ 1,250.00
- Student Symposium $ 1,000.00
- Other Organization Strategic Partnering $ 2,056.19
- Charitable/Sympathy Donations $ 100.00

Total Expenses: $ 22,390.37

Surplus (Loss) $ 3,057.38

Balance of Funds at End of Reporting Period $ 24,041.24

Do you reimburse committee chairs for travel and expenses?  
[ ] Yes  [X] No

BY-LAWS

Was there a change in the Section By-laws during this reporting period?  
[ ] Yes  [X] No

There were no changes to the By-laws in 2016.
TECHNICAL ACTIVITIES

In June 2016, the New England Section’s Technical Committee released its updated Traffic Calming Guidelines manual. The Committee has concluded an update was necessary as key aspects of traffic calming have been changed over time. Traffic calming purposes have shifted somewhat as aspects of traffic calming measures have been incorporated into the notion of “Complete Streets”. The previous edition of the guidelines manual was published by the New England Section in November 2000.

LEGISLATIVE AND ADVOCACY ACTIVITIES

The Section monitored the activities occurring in the six (6) New England state legislatures and provided information to the membership. The Section appointed a new Legislative Liaison, Jeffrey Parenti, to oversee a committee and collect legislative information from each state for presentation to the Section’s membership.

The Section participated in several events with other organizations including the Young Professionals in Transportation (YPT) and Women in Transportation Seminar (WTS).

STUDENT MEMBER ACTIVITIES

The NEITE Section supports five (5) student chapters financially, by attending their meetings, providing opportunities for students to present at technical programs, speaking at student events, and providing networking opportunities at state chapter and NEITE meetings. Student chapter activities were supported again in 2016 including University of Massachusetts Amherst, University of Connecticut, Northeastern University, University of Massachusetts Lowell, and the University of Rhode Island. With five (5) student chapters in the Section, NEITE fosters the development of young professionals and student members by presenting targeted seminars and attending on-campus events. The New England Section sponsored and assisted in the organization of two events specifically; including the 12th Annual Student Symposium on March 3, 2016, held at Northeastern University; and 17th Annual University of Massachusetts ITE Technical Day in March 24, 2016. Details on the event are included in Attachment A.

OTHER SECTION INITIATIVES

Section Annual Awards

Yearly, the Section provides awards to its members and transportation-related leadership that have made an impact. A summary of the awards distributed in 2015 are included in Attachment B.

Section and State Chapter Meetings

Consistent with previous years, the NEITE Executive Board of Directors held five (5) business meetings and an Annual Meeting in 2016. The business meetings are held jointly with each of the state chapters in an effort to support their activities. One (1) business meeting was held in
conjunction with the Northeastern District Annual Meeting in Portsmouth, NH which substituted the business meeting typically held at a joint Maine and New Hampshire Chapter event in late May/early June. The final business meeting was held in conjunction with the Section’s Annual Meeting in Warwick, RI in December. Although the NEITE Executive Board of Directors meets during the Joint NEITE / Rhode Island Chapter Meeting each November, the meeting is not considered an official meeting of the Board.

The table on the following page highlights the more than 20 NEITE and state chapter meetings for 2016. The list does not include each state and student chapter’s regular board meetings.
Table 2: NEITE and State Chapter Meetings

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Purpose</th>
<th>Attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>21-Jan-2016</td>
<td>Killington, VT</td>
<td>Joint NEITE / VT Chapter Meeting</td>
<td>~25</td>
</tr>
<tr>
<td>27-Jan-2016</td>
<td>Warwick, RI</td>
<td>RI Chapter / WTS-RJ Joint Luncheon</td>
<td>~70</td>
</tr>
<tr>
<td>2-Feb-2016</td>
<td>Wallingford, CT</td>
<td>CT Chapter / ITS-CT Winter Meeting</td>
<td>~80</td>
</tr>
<tr>
<td>18-Feb-2016</td>
<td>Boston, MA</td>
<td>NEITE-EPG / WTS MBTA Emergency Training Center Tour</td>
<td>~10</td>
</tr>
<tr>
<td>3-Mar-2016</td>
<td>Boston, MA</td>
<td>12th Annual NEITE Student Symposium</td>
<td>~40</td>
</tr>
<tr>
<td>24-Mar-2016</td>
<td>Amherst, MA</td>
<td>17th Annual UMass ITE Technical Day</td>
<td>~70</td>
</tr>
<tr>
<td>29-Mar-2016</td>
<td>Portland, ME</td>
<td>Maine Chapter Spring Meeting</td>
<td>~25</td>
</tr>
<tr>
<td>6-Apr-2016</td>
<td>Manchester, CT</td>
<td>Joint NEITE / CT Chapter Meeting</td>
<td>~80</td>
</tr>
<tr>
<td>14-Apr-2016</td>
<td>Boston, MA</td>
<td>YPT Distinguished Speaker Event (NEITE-EPG Sponsor)</td>
<td>~50</td>
</tr>
<tr>
<td>28-Apr-2016</td>
<td>Cambridge, MA</td>
<td>Women Transportation Leaders of the NE (NEITE Sponsor)</td>
<td>~150</td>
</tr>
<tr>
<td>4-May-2016</td>
<td>Providence, RI</td>
<td>RI Chapter NACTO Urban Street Design Guide Roundtable</td>
<td>~10</td>
</tr>
<tr>
<td>31-May-2016</td>
<td>Warwick, RI</td>
<td>RI Chapter Complete Streets Roundtable Event</td>
<td>~35</td>
</tr>
<tr>
<td>13-May-2016</td>
<td>Portsmouth, NH</td>
<td>ITE Northeastern District Annual Meeting (NH/ME Chapter)</td>
<td>~250</td>
</tr>
<tr>
<td>16-Jun-2016</td>
<td>Cambridge, MA</td>
<td>MA Chapter Bicycle Infrastructure Tour</td>
<td>~20</td>
</tr>
<tr>
<td>22-Jun-2016</td>
<td>Wayland, MA</td>
<td>NEITE Desjardin Golf Tournament</td>
<td>~50</td>
</tr>
<tr>
<td>22-Jul-2016</td>
<td>Berlin, CT</td>
<td>CT Chapter / CSCE Annual Golf Tournament</td>
<td>~50</td>
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<tr>
<td>30-Aug-2016</td>
<td>Boston, MA</td>
<td>MA Chapter Summer Social Red Sox Game</td>
<td>~15</td>
</tr>
<tr>
<td>22-Sept-2016</td>
<td>Waltham, MA</td>
<td>Joint NEITE / MA Chapter Meeting</td>
<td>~130</td>
</tr>
<tr>
<td>6-Oct-2016</td>
<td>Meriden, CT</td>
<td>CT Chapter / ITS-CT / WTS-CT Transportation Mini-Series</td>
<td>~150</td>
</tr>
<tr>
<td>10-Oct-2016</td>
<td>Providence</td>
<td>RI Chapter Traffic Signal Timing Improvements Presentation</td>
<td>~20</td>
</tr>
<tr>
<td>14-Oct-2016</td>
<td>Amherst, MA</td>
<td>NEITE-EPG Career Fair Networking Event</td>
<td>~30</td>
</tr>
<tr>
<td>20-Oct-2016</td>
<td>Newington, CT</td>
<td>CT Chapter / NEITE Young Professionals Happy Hour</td>
<td>~50</td>
</tr>
<tr>
<td>28-Oct-2016</td>
<td>Boston, MA</td>
<td>MA Chapter / NE-ITS Joint Meeting</td>
<td>~25</td>
</tr>
<tr>
<td>7-Nov-2016</td>
<td>Providence, RI</td>
<td>Joint NEITE / RI Chapter Meeting</td>
<td>~105</td>
</tr>
<tr>
<td>17-Nov-2016</td>
<td>Boston, MA</td>
<td>NEITE-EPG Transportation Trivia w/ YPT</td>
<td>~50</td>
</tr>
<tr>
<td>5-Dec-2016</td>
<td>Warwick, RI</td>
<td>NEITE Annual Meeting</td>
<td>~200</td>
</tr>
<tr>
<td>12-Dec-2016</td>
<td>Concord, NH</td>
<td>NH Chapter Annual Meeting</td>
<td>~40</td>
</tr>
</tbody>
</table>

The 2016 Annual Section Activities Report is respectfully submitted by:

Samuel W. Gregorio, P.E., PTOE
2017 NEITE Vice-President (2016 NEITE Secretary)

Major Contributions by:
NEITE Executive Board and Committees
ATTACHMENT A - JOINT SECTION / CHAPTER MEETINGS

A technical program complements each of the five (5) joint New England Section / State Chapter meetings held throughout the year and the Section’s Annual Meeting in December. The following section provides an overview of each of the technical activities sponsored at all the joint section/chapter technical programs in 2016:

**Joint NEITE/Vermont Chapter Meeting – January 21, 2016**
New England Section Executive Board Meeting
Technical Program:
- Crash Web Tool and Safety Analysis for Traffic Impact Studies – Joe Segale, VTrans
- Overview of the Accelerated Bridge Program (ABP) and the I-91 Bridge Slide in Hartford, VT – Kristin Higgins, VTrans

**12th Annual Student Symposium – March 3, 2016**

**Student Technical Sessions:**
- Analysis of Driver Performance and Operations at Intersection Auxiliary Through Lanes – Francis Tainter, UMass Amherst
- Emergency Shelter Location Analysis – Brett Decker, UConn
- Protecting Bicycles and Pedestrians from Turning Vehicles at the Commonwealth Avenue Bridge with Pre-Signals and Delta Refuge Islands – Jeff Bachiochi
- Analysis of Low Stress Bicycling Network Connectivity in New Castle County, Delaware – Theja Putta, NU
- Accounting for Sustainability in the Design of a Local Bus Route in a Corridor – Marie Louis, UMass Amherst

Keynote Speaker:
- Rebuilding an Urban Transit System – Erik Stoothoff, MBTA Chief Engineer

**17th Annual UMass Technical Day – March 24-25, 2016**

Technical Program:
- Trends in Public Transportation (Multiple Speakers)
- Transportation in the Workforce (Multiple Speakers)
- Next Generation Air Transportation (Multiple Speakers)
- Critical Issues in Transportation (Multiple Speakers)

Afternoon Plenary:
- High Speed Rail in the U.S.: Opportunities and Barriers – Joseph Sussman, MIT

ITE Collegiate Traffic Bowl (Northeastern District)
Joint NEITE/Connecticut Chapter Meeting - April 6, 2016
New England Section Executive Board Meeting
Technical Program / Keynote Speaker:
- CTDOT’s Complete Streets Policy – Tom Maziarz, Bureau of Policy and Planning

Joint NEITE/Maine Chapter/ New Hampshire Chapter Meeting (as part of Northeastern District Annual Meeting) – May 13, 2016
New England Section Executive Board Meeting

Thomas Desjardins Memorial Scholarship Fund Golf Tournament – June 22, 2016
Our annual golf tournament was another success this year. We had a total of 50 people in attendance and the majority of companies were Hole Sponsors. This group of companies is our loyal core support for making the tournament successful. Prizes were given for the lowest scores, longest drive, and closest to the pin. Tom’s parents and relatives have been supportive; they regularly attend the event and contribute money to the event. The revenue from the event was utilized to support two scholarships to students enrolled in the transportation engineering field.

Joint NEITE/Massachusetts Chapter Meeting – September 24, 2016
Training Program:
- 8 Hour Basic Traffic Signal Training – Electric Light Company
Technical Sessions:
- MassDOT Asset Management – John Moran, MassDOT | Jose Simo, MassDOT
- Adaptive Traffic Signals Panel Discussion – Chuck Bluto, Ocean State Signal | John Diaz, GPI | Joe Frawley, MassDOT | Mike Wasielewski, BETA Group
Keynote Speakers:
- Patricia Leavenworth, Chief Engineer for MassDOT

Joint NEITE/Rhode Island Chapter/NEITE Past Presidents Meeting– November 7, 2016
Technical Program:
- Automated Electronic Tolling Technology for New England – Robert Rocchio, RIDOT | Peter Cavicchi, MassDOT
Dinner Speaker:
- A Snapshot of the New RIDOT – Celia Blue, RIDOT | Joseph Baker, RIDOT | Stephen Devine, RIDOT
New England Section Annual Meeting – December 5, 2015

Professional Workshop: Adaptive Signal Control – Chuck Bluto, Ocean State Signal | Mike Wasielewski, BETA Group

Technical Sessions:
- NEITE Traffic Calming Guidelines – Jim Danila, MassDOT | Thomas Errico, T.Y. Lin International
- All Electronic Tolling in Massachusetts – Stephen Collins, MassDOT | Mark Desmarais, Raytheon | Waseem Naqvi, Raytheon | Kevin Johnson, CDM Smith | Donald Cooke, VHB | Nicolette Hastings, VHB
ATTACHMENT B - SECTION LEVEL AWARDS

William P. McNamara Distinguished Service Awards
Recipient: Kevin R. Dandrade, P.E., PTOE, Principal, TEC
Purpose of Award: The Distinguished Service Award is intended to recognize outstanding service and contributions by a Section member(s) to the activities and welfare of NEITE.
Form of the Award: Plaque presented at NEITE Annual Meeting

William P. McNamara Distinguished Service Awards
Recipient: Kenneth J. Petraglia, P.E., PTOE, Vice-President, BETA Group
Purpose of Award: The Distinguished Service Award is intended to recognize outstanding service and contributions by a Section member(s) to the activities and welfare of NEITE.
Form of the Award: Plaque presented at NEITE Annual Meeting

Transportation Engineer of the Year Award
Recipient: Michael W. Wasielewski, P.E., PTOE, Project Manager, BETA Group
Purpose of Award: The Transportation Engineer of the Year Award is intended to recognize outstanding technical proficiency by a member of NEITE.
Form of the Award: Plaque presented at NEITE Annual Meeting

Transportation Leadership Award
Recipient: Thomas J. Tinlin, Highway Administrator, Massachusetts Department of Transportation
Purpose of Award: The Transportation Leadership Award is intended to recognize an individual who is not a member of ITE who has made a major contribution to the transportation field. Potential candidates shall have demonstrated a dedicated effort to major transportation projects in an effort to improve the movement of people and goods.
Form of the Award: Plaque presented at NEITE Annual Meeting
**Emerging Professionals Group Award**

Recipient: Christina Dube, E.I.T., Traffic Engineer, VHB  
Purpose of Award: The Emerging Professionals Group Award is given to a deserving individual who has been a member of NEITE for five years or less.  
Form of the Award: Plaque presented at NEITE Annual Meeting

**Award Name:** Thomas E. Desjardins Memorial Scholarship

Recipient’s Name:  
Undergraduate Level Student - Alyssa Ryan, University of Massachusetts Amherst  
Graduate Level Student - Francis Tainter, University of Massachusetts Amherst

Purpose of Award: The Thomas E. Desjardins Memorial Scholarship is given to one college junior or senior and one graduate student of high moral character and with high academic achievement who also has involvement in extracurricular activities. Applicants should demonstrate a strong commitment to the discipline of transportation engineering in their coursework and outside activities.  
Form of the Award: Two $1,500 awards were presented at the Joint NEITE/MAITE Chapter meeting on September 24 in Waltham, Massachusetts.